

MICHIGAN COMMISSION ON LAW ENFORCEMENT STANDARDS

927 Centennial Way, P.O. Box 30633, Lansing, MI 48909
517-636-7864

PHYSICIAN'S STATEMENT OF APPLICANT'S MEDICAL CONDITION

The State of Michigan has mandated that an applicant for law enforcement officer licensing must meet the minimum employment standards published by the Michigan Commission on Law Enforcement Standards (MCOLES). The medical standards are administrative law published in the Michigan Administrative Code of 1979, as amended. Rule 28.14204 requires that applicant must:

Possess adequate hearing, normal color vision and normal visual functions and acuity in each eye (corrected to 20/20). Be free from any physical defects, chronic diseases, organic or functional conditions, or mental or emotional instabilities[‡] which may tend to impair the efficient performance of a law enforcement officer's duties or which may endanger the lives of others or the law enforcement officer.

The administrative law requires that a law enforcement officer applicant be given a comprehensive physical examination by a licensed physician to determine both the applicant's compliance with the law and his or her fitness for performance of the job requirements of a law enforcement officer. The Essential Job Functions are listed on the following page. The law also requires the applicant to provide the physician with the applicant's declaration of medical history on the MCOLES Medical History Statement.

In order to satisfy the intent of the law, it is important that the physical examination includes the body systems to determine whether the applicant has a medical or physical condition that would tend to impair the applicant's efficient performance of a law enforcement officer's duties or which might endanger the lives of others or the law enforcement officer.

Your examination is to include:

- Integumentary System
- Head, Larynx, Neck, Nose, Oral Cavity, Paranasal Sinuses, and Pharynx
- Chest Wall and Respiratory System
- Cardiovascular System
- Gastrointestinal System
- Musculoskeletal System
- Nervous System and Organs of Special Sense
- Endocrine and Metabolic System
- Hematopoietic System
- Other Medical Conditions

Questions related to the Commission's medical standards or the examination process should be addressed to the Michigan Commission on Law Enforcement Standards at 517-636-7864.

[‡]**NOTE TO EMPLOYING AGENCIES:** Use of a licensed psychologist, in lieu of a physician, to assess the mental and emotional stability of applicants is left to the discretion of the employing agency. If the assessment is done by a licensed psychologist, the psychologist must sign in the appropriate area of **Section D**.

Essential Job Functions of a Law Enforcement Officer

1. Affect an arrest, forcibly if necessary, using handcuffs and other restraints.
2. Climb over obstacles; climb through openings; jump down from elevated surfaces; jump over obstacles, ditches and streams; and crawl in confined areas to pursue, search, investigate and/or rescue.
3. Communicate effectively over law enforcement radio channels while initiating and responding to radio communications, often under adverse conditions such as siren usage and high-speed vehicle operation.
4. Communicate verbally and effectively by listening to people and giving information, directions, and commands.
5. Operate an emergency vehicle; during the day and night; in emergency and pursuit situations involving speeds in excess of posted limits, while exercising due care and caution; and, in congested traffic, unsafe road conditions, and environmental conditions such as fog, smoke, rain, ice and snow.
6. Load, aim, and fire handguns, shotguns, and other agency-specific firearms from a variety of body positions in situations that justify the use of deadly force while maintaining emotional control under extreme stress.
7. Conduct searches of buildings and large outdoor areas that may involve walking and/or standing for long periods of time.
8. Exercise independent judgment within legal guidelines, to determine when there is reasonable suspicion to detain, when probable cause exists to search and arrest and when force may be used and to what degree.
9. Gather information in criminal investigations by interviewing and obtaining the statements of victims, witnesses, suspects and confidential informants.
10. Identify wanted persons and vehicles; and, locate stolen property and identify potential evidence, which requires the ability to distinguish color and perceive shapes.
11. Manage interpersonal conflicts to maintain order.
12. Enter and exit vehicles quickly to perform rescue operations, pursue a suspect or answer an emergency call.
13. Perform law enforcement patrol functions while working rotating shifts and unanticipated overtime.
14. Perform tasks that require lifting, carrying, or dragging people or heavy objects while performing arrest, rescue, or general patrol functions.
15. Perform searches of persons which involve touching and feeling to detect potential weapons and contraband.
16. Prepare investigative and other reports, including sketches, using appropriate grammar, symbols and mathematical computations.
17. Pursue fleeing suspects on foot both day and night in unfamiliar terrain.
18. Read and comprehend rules, regulations, policies, procedures and the law for purposes of ensuring appropriate officer behavior/response and performing enforcement activities involving the public.
19. Subdue resisting subjects using hands and feet while employing subject control maneuvers or approved non-lethal weapons.
20. Use body force to gain entrance through barriers to search, seize, investigate and/or rescue.
21. Perform other essential tasks as identified by the employing agency and/or the Michigan Commission on Law Enforcement Standards job-task analysis.

PHYSICIAN'S STATEMENT OF APPLICANT'S MEDICAL CONDITION

PART I: APPLICANT INFORMATION

Name: Last:	First:	Middle:	Suffix (Jr, Sr, III):
Social Security Number*:	Date of Birth:	Driver's License Number:	
Agency Requesting Medical Exam:			

PART II: TO BE COMPLETED BY EXAMINING PHYSICIAN

Date Medical Exam Conducted:	Applicant's completed Medical History Statement provided to Examining Physician as required:	<input type="checkbox"/> Yes	<input type="checkbox"/> No
------------------------------	--	------------------------------	-----------------------------

Instructions:	Please respond to EACH item
<p>Each of the below criteria are to be considered as to their impairment of the ability to perform the essential job functions of a law enforcement officer, or which may endanger the lives of others or the law enforcement officer.</p> <p>If any box is checked "NO" or there are any remarks regarding a "YES" answer, the physician must attach an explanation, with his/her signature, to this form. The explanation should include the exact nature of the medical condition, any treatment currently being provided to the candidate and any other information that the examining physician believes is appropriate.</p> <p>If Sections B, C, and/or D are conducted by a medical provider other than the examining physician conducting the screening in Section A, the medical provider's information and signature should be entered in the available fields for that section.</p>	

A. Physical Condition	Comments
Free from physical defects? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Free from chronic diseases? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Free from organic diseases? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Free from organic or functional conditions? <input type="checkbox"/> Yes <input type="checkbox"/> No	

B. Vision	Examination date if different than above:
Right eye uncorrected 20/20 vision or better? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If "No": Right eye corrected to 20/20 or better? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Left eye uncorrected 20/20 vision or better? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If "No": Left eye corrected to 20/20 or better? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Peripheral vision: Free from large scotomas? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Horizontal binocular field = or > 120 degrees? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Total vertical field = or > 100 degrees? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Stereopsis: 80 seconds of arc or better, and/or dot #6 <input type="checkbox"/> Yes <input type="checkbox"/> No	
Color vision: Must test the unaided eye. X-Chrom lenses or colored spectacle lenses are not allowed.	
Type of pseudoisochromatic plates test administered:	Note: A minimum of 14 plates must be viewed.
Number of plates viewed:	Number of plates correctly identified: <input type="checkbox"/> Pass <input type="checkbox"/> Fail
Farnsworth D-15 panels: If used or applicant fails pseudoisochromatic plates, contact MCOLES at 517-636-7864.	
Examiner signature (if other than physician):	Printed name:
Address:	Date: Phone:

- Continued on next page -

AUTHORITY: 203 PA 1965 COMPLIANCE: Voluntary PENALTY: No License Activation/ Academy Enrollment	* This information is confidential. Confidential information is protected by the Federal Privacy Act. If necessary, the Social Security Number will be used for identification purposes to ensure that proper records are obtained.
---	---

Name: Last:	First:	Middle:	Social Security Number:
-------------	--------	---------	-------------------------

C. Hearing See full instructions on following page. Examination date if different than above:

Unaided Criteria I:

Pure tone sensitivity thresholds shall not exceed a level of 25 dBHL at 500, 1000, 2000, 3000, and 45 dBHL at 4000 Hz.	<input type="checkbox"/> Pass	<input type="checkbox"/> Fail
--	-------------------------------	-------------------------------

Unaided Criteria II: Required **only** if applicant fails Unaided Criteria I

4-frequency average pure tone sensitivity thresholds shall not exceed 25 dBHL at 500, 1000, 2000, & 3000 Hz.	<input type="checkbox"/> Pass	<input type="checkbox"/> Fail
--	-------------------------------	-------------------------------

No one frequency poorer than 35 dBHL:					
500 Hz	Right:	<input type="checkbox"/> Pass	<input type="checkbox"/> Fail	Left:	<input type="checkbox"/> Pass <input type="checkbox"/> Fail
1000 Hz		<input type="checkbox"/> Pass	<input type="checkbox"/> Fail		<input type="checkbox"/> Pass <input type="checkbox"/> Fail
2000 Hz		<input type="checkbox"/> Pass	<input type="checkbox"/> Fail		<input type="checkbox"/> Pass <input type="checkbox"/> Fail
3000 Hz		<input type="checkbox"/> Pass	<input type="checkbox"/> Fail		<input type="checkbox"/> Pass <input type="checkbox"/> Fail
Speech recognition in an audiometric sound field shall be 90% or better in both ears.	%	<input type="checkbox"/> Pass	<input type="checkbox"/> Fail	%	<input type="checkbox"/> Pass <input type="checkbox"/> Fail
Speech recognition for both ears in soundfield (with a +5 S/N ratio) will be 70% or better. Speech stimuli shall be presented at 50 dB.	%	<input type="checkbox"/> Pass	<input type="checkbox"/> Fail	%	<input type="checkbox"/> Pass <input type="checkbox"/> Fail

Aided Criteria: Required **only** if applicant fails Unaided Criteria I and Unaided Criteria II

Average aided pure tone sensitivity thresholds shall not exceed 25 dBHL at 500, 1000, 2000, & 3000 Hz.	<input type="checkbox"/> Pass	<input type="checkbox"/> Fail
--	-------------------------------	-------------------------------

No one frequency poorer than 35 dBHL:					
500 Hz	Right:	<input type="checkbox"/> Pass	<input type="checkbox"/> Fail	Left:	<input type="checkbox"/> Pass <input type="checkbox"/> Fail
1000 Hz		<input type="checkbox"/> Pass	<input type="checkbox"/> Fail		<input type="checkbox"/> Pass <input type="checkbox"/> Fail
2000 Hz		<input type="checkbox"/> Pass	<input type="checkbox"/> Fail		<input type="checkbox"/> Pass <input type="checkbox"/> Fail
3000 Hz		<input type="checkbox"/> Pass	<input type="checkbox"/> Fail		<input type="checkbox"/> Pass <input type="checkbox"/> Fail
Speech recognition in an audiometric sound field shall be 90% or better in both ears.	%	<input type="checkbox"/> Pass	<input type="checkbox"/> Fail	%	<input type="checkbox"/> Pass <input type="checkbox"/> Fail
Speech recognition for both ears in soundfield (with a +5 S/N ratio) will be 70% or better. Speech stimuli shall be presented at 50 dB. In the case where only 1 ear has been fitted with an aid, the unaided ear shall not be plugged or masked.	%	<input type="checkbox"/> Pass	<input type="checkbox"/> Fail	%	<input type="checkbox"/> Pass <input type="checkbox"/> Fail

Examiner signature (if other than physician):	Printed name:		
Address:	Date:	Phone:	
<input type="checkbox"/> Audiologist (required for Unaided II or Aided)	<input type="checkbox"/> Certificate of Clinical Competence	<input type="checkbox"/> OHC	<input type="checkbox"/> NBC-HIS

D. Mental and Emotional Examination date if different than above:

Note: This standard may be assessed by licensed psychologist.

Free from mental or emotional instability?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
--	------------------------------	-----------------------------

Supervising/Licensed Psychologist (if applicable):	Professional License Number:
--	------------------------------

I certify that I have examined this person for mental and emotional stability.

Signature:	Printed name:	
Address:	Date:	Phone:

Examining Physician: Medical License Number:

I certify that I have examined this person for compliance with the MCOLES minimum medical standards.

Signature:	Printed name:	
Address:	Date:	Phone:

Hearing Standard Instructions

Law enforcement officer candidates shall pass Unaided Criteria I, or Unaided Criteria II, or the Aided Criteria. For Unaided Criteria I and II, all testing is to be done on each ear unaided. The Aided Criteria involves testing with one or both ears aided.

Throughout the standard, the intensity of auditory stimuli shall be expressed in decibels relative to normal hearing levels as defined by the American National Standards Institute S3.6-1989. The testing for Unaided Criteria I shall be performed by: (1) an audiologist at a hearing clinic accredited by the Professional Services Board of the American Speech-Language-Hearing Association; or (2) an audiologist who has a Certificate of Clinical Competence; or (3) an Occupational Hearing Conservationist (OHC) who is certified by the Council for Accreditation of Occupational Hearing Conservationists or (4) a Hearing Care Practitioner certified by the National Board for Certification in Hearing Instrument Science (NBC-HIS).

Testing for Unaided Criteria II and Aided Criteria shall **only** be performed by an audiologist who meets the aforementioned professional criteria [see (1) and (2) above].

UNAIDED CRITERIA I:

Pure tone air conduction sensitivity thresholds for each ear, as shown on the pure tone audiogram shall not exceed a hearing level of 25 decibels at any of the following frequencies: 500, 1000, 2000, 3000, and 45 decibels at 4000 Hertz.

UNAIDED CRITERIA II: (a + b + c)

- a. A four frequency average pure tone sensitivity threshold for each ear, as derived from the pure tone air conduction audiogram at 500, 1000, 2000, and 3000 Hertz shall not exceed a hearing level of 25 decibels with the hearing threshold level at no single frequency poorer than 35 decibels.
- b. Speech recognition scores measured under audiometric earphones shall be 90 percent or better in each ear at 50 decibels in quiet, using full lists of recorded phonetically balanced words, which are age appropriate.
- c. The speech recognition score for both ears measured at the same time in an audiometric sound field shall be 70 percent or better at a +5 decibel signal-to-noise ratio. For this measurement, speech stimuli and competing speech noise shall be presented through the same loudspeaker, or two loudspeakers stacked vertically, at zero degree azimuth. Speech stimuli shall be presented at 50 decibels, using a full list of recorded phonetically balanced words, which are age appropriate.

AIDED CRITERIA: (a + b + c)

- a. Average aided hearing levels, as derived from sound field measures for the frequencies 500, 1000, 2000, and 3000 Hertz in each ear, shall not exceed a hearing level of 25 decibels, with no single frequency poorer than 35 decibels. Measurements shall be made monaurally in an audiometric sound field with the unaided (nontest) ear plugged, or when necessary, effectively masked. Test signals shall consist of either frequency-specific modulated tones or narrow band noise, presented through a loudspeaker at zero degree azimuth, and results shall be expressed as aided hearing levels.
- b. Aided speech recognition scores shall be 90 percent or better in each ear. Testing shall be administered at 50 decibels in quiet, using full lists of recorded phonetically balanced words, which are age appropriate. Measurements shall be made monaurally in an audiometric sound field with the loudspeaker at zero degree azimuth and the unaided (non-test) ear plugged or, when necessary, effectively masked.
- c. The aided speech recognition score for both ears, measured at the same time in the audiometric sound field, shall be 70 percent or better at a +5 decibel signal-to-noise ratio. For this measurement, either one or both ears shall be fitted with a hearing aid, and in the case where only one ear has been fitted with a hearing aid, the unaided ear shall not be plugged or masked. For this measurement, speech stimuli and competing speech noise shall be presented through the same loudspeaker, or two loudspeakers stacked vertically at zero degree azimuth. Speech stimuli shall be presented at 50 decibels using a full list of recorded phonetically balanced words, which are age appropriate.